

Newberry County Post Office Box 156 1309 College Street Newberry, SC 29108

August 15, 2019

VOLUNTEER FIREFIGHTERS PHYSICAL EXAMS

Bid # 2019-14

COUNTY OF NEWBERRY

Purchasing Department, Post Office Box 156, Newberry, SC 29108 Ph: (803) 321-2100 / Fax: (803) 321-2102

INVITATION FOR BIDS

BID NUMBER:

2019-14

DATE: August 15, 2019

OPENING DATE AND TIME:

September 19, 2019 @ 3:00 p.m.

SUBMITTAL ADDRESS:

Newberry County Courthouse Annex, 1309 College Street, Newberry (Hand Delivered) Post Office Box 156, Newberry SC 29108

(US Postal Service Delivered)

PROCUREMENT FOR:

Volunteer Firefighters Physicals

Subject to the conditions, provisions and the enclosed specifications, sealed bids will be received at this office until the stated date and time and then publicly opened. Any bid received after the scheduled deadline, will be immediately disqualified. The County assumes no responsibility for the delivery of bids which are mailed. BID NUMBER MUST BE SHOWN ON THE OUTSIDE OF ENVELOPE.

DIRECT ALL INQUIRIES TO:

Crystal Waldrop, CPPB

Purchasing Director

Post Office Box 156

Newberry SC 29108

NOTICE TO BIDDERS: Each bidder shall fully acquaint himself with conditions relating to the scope and restrictions attending the execution of the work under the conditions of this bid. The failure or omission of a bidder to acquaint himself with existing conditions shall in no way relieve him of any obligation with respect to this bid. All amendments to and interpretations of this solicitation shall be in writing and issued by the Purchasing Director of the County. Newberry County shall not be legally bound by an amendment or interpretation that is not in writing.

COUNTY OF NEWBERRY

Purchasing Office, 1309 College Street, Post Office Box 156, Newberry S.C. 29108 Ph: (803) 321-2100 / Fax: (803) 321-2102

BIDDERS SCHEDULE					
BID NUMBER: 2019-14	DATE: August 15, 2019				
OPENING DATE AND TIME: September 19, 2019 @ 3:00 p.m.					
OPENING LOCATION:	Newberry County Courthouse Annex, Conference Room 1309 College Street Newberry, SC 29108				
PROCUREMENT: Volunteer Firefighters Physicals					
Base Bid (price per physical) \$					
*Bids shall be good for fort	ty-five (45) days from the date of submittal				
VENDOR:	SIGNATURE:				
Name of Authorized Conta	ct:				
Email Address:					
DL 0 E					
EELN.					
Contractor's SC License #:	endum by date and signature of authorized				
Addendum I					
Addendum III					

INSTRUCTIONS TO BIDDERS

- 1. Only one copy of bid is required unless otherwise specified.
- 2. Bids, amendments thereto or withdrawal request must be received by the time advertised for bid openings to be timely filed. It is the vendor's sole responsibility to insure that these documents are received by the purchasing office at the time indicated in the bid document.

PLEASE NOTE THE VENDOR IS ULTIMATELY RESPONSIBLE FOR VERIFYING THEY HAVE RECEIVED ANY/ALL ADDENDA PRIOR TO THE BID OPENING.

- 3. When specifications or descriptive papers are submitted with the bid, enter bidder's name thereon.
- 4. Submit your signed bid on the bidder's schedule provided. Show bid number on envelope as instructed and the bid name or description. Newberry County accepts no responsibility for unmarked or improperly marked envelopes.
- 5. Bidders must clearly mark as "Confidential" each part of their bid which they consider to be proprietary information that could be exempt from disclosure under Section 30-4-40 Code of Laws of South Carolina, 1976, as amended, (also known as the Freedom of Information Act). The County reserves the right to determine whether this information should be exempt from disclosure and no legal action may be brought against the County or its agents for its determination in this regard.
- 6. By submission of a bid, you are guaranteeing that all goods and services meet the requirements of the solicitation during the contract period.
- 7. Tie bids will be resolved in accordance with the provisions of the Newberry County Purchasing Ordinance.
- 8. A copy of the bidder's W-9 shall be included in the submission.

GENERAL PROVISIONS

- 1. The County of Newberry reserves the right to reject any and all bids, to cancel a solicitation, and to waive any technicality if deemed to be in the best interest of the County.
- 2. Unit prices will govern over extended prices unless otherwise stated in this bid invitation.

- 3. **PROHIBITION OF GRATUITIES:** South Carolina law and the Newberry County Purchasing Ordinance prohibit the giving of anything of value in return for favors or other preferential treatment in the purchasing process. Bidders should govern themselves accordingly.
- 4. <u>BIDDERS QUALIFICATION:</u> Bidders must, upon request of the county, furnish satisfactory evidence of their ability to furnish products or services in accordance with the terms and conditions of these specifications. The County reserves the right to make the final determination as to the bidder's ability to provide the products or services requested herein. Bidder determined to be irresponsible bidders are not allowed to bid to provide the County goods or services.
- 5. <u>BIDDERS RESPONSIBILITY:</u> Each bidder shall fully acquaint himself with conditions relating to the scope and restrictions attending the execution of the work under the conditions of this bid. It is expected that this will sometimes require on-site observation. The failure or omission of a bidder to acquaint himself with existing conditions shall in no way relieve him of any obligation with respect to this bid or to the contract.
- 6. <u>AWARD CRITERIA:</u> The contract shall be awarded to the lowest responsible and responsive bidder(s) whose bid meets the requirements and criteria set forth in the Invitation for Bid. Award may be made to one or a multiple of bidders, whichever deems to be in the best interest of the County, or unless otherwise stated on the bidder's schedule.
- 7. **WAIVER:** The County reserves the right to waive any Instruction to Bidders, General or Special Provisions, General or Special Conditions, or specifications deviation if deemed to be in the best interest of the county.
- 8. **COMPETITION:** This solicitation is intended to promote competition. If any language, specifications, terms and conditions, or any combination thereof restricts or limits the requirements in this solicitation to a single source, it shall be the responsibility of the interested vendor to notify the Purchasing Director on in writing within five (5) days prior to the opening date. The solicitation may or may not be changed but a review of such notification will be made prior to the award.
- 9. **REJECTION:** Ambiguous bids which are uncertain as to terms, delivery, quantity, or compliance with specifications may be rejected or otherwise disregarded if such action is in the best interest of the County.

- 10. **RIGHT TO PROTEST**: Any prospective bidder, offeror, or contractor, who is aggrieved in connection with the solicitation of a contract shall protest in writing to the Purchasing Director within ten (10) calendar days of the date of issuance of the Invitation to Bid or other solicitation documents, whichever is applicable, or any amendment thereto, if the amendment is at issue. Any actual bidder, offeror, or contractor, who is aggrieved in connection with the intended award or award of a contract, shall protest in writing to the purchasing director within ten (10) calendar days of the notification of intent to award or statement of award.
- 11. **PROTEST PROCEDURE:** A protest shall be in writing, submitted to the purchasing director, and shall set forth the specific grounds of the protest with enough particularity to give notice to the issues to be decided.

GENERAL CONDITIONS

- 1. **<u>DEFAULT:</u>** In case of default by the contractor, the County reserves the right to purchase any or all items in default in the open market, charging the contractor with any excessive costs. Should such charge be assessed, no subsequent bids of the defaulting contractor will be considered until the assessed charge has been satisfied.
- 2. **NON-APPROPRIATION:** Any contract entered into by the County resulting from this bid invitation shall be subject to cancellation without damages or further obligation when funds are not appropriated or otherwise made available to support continuation of performance in a subsequent fiscal period or appropriated year.
- 3. **HOLD HARMLESS AND INSURANCE:** The successful bidder shall indemnify and hold harmless the County of Newberry and all County officers. agents and employees against all suits or claims for personal injury or property damage resulting from, or arising from, the successful bidder's performance of the contract, as well as against any suits or claims of any character brought against the County or its agents or employees by reason of any claim of infringement of any patent, trade mark, trade dress, or copyright, including reimbursement to the County for all attorney's fees and court costs incurred by the County in defending itself or its agents or employees against any such claim or suit. In addition, the successful bidder will maintain a public liability policy with minimum limits of \$500,000 per occurrence, or \$1,000,000 single limit, for damages arising from acts which occur during the contract period, with the County of Newberry named as an additional insured on the policy; the successful bidder shall also maintain workers compensation and vehicle liability insurance in the amounts required by statutory law. Proof of such

- coverage will be provided upon demand or as otherwise provided in the bid specifications.
- 4. <u>CONTRACT ADMINISTRATION:</u> Questions or problems arising after award of this contract shall be directed to the Purchasing Director, P.O. Box 156, Newberry, SC 29108, or by calling 803-321-2100.
- 5. **FORCE MAJEURE:** The Contractor shall not be liable for any excess costs if the failure to perform the contract arises out of causes beyond the control and without fault or negligence of the contractor. Such causes may include, but are not restricted to acts of God or of a public enemy, acts of Government in either its sovereign or contractual capacity, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but in every case the failure to perform must be beyond the control and without the fault or negligence of the contractor. If the failure to perform is caused by default of a subcontractor, and if such default arises out of causes beyond the control of both the contractor and subcontractor and without excess costs for failure to perform, unless the supplies or services to be furnished by the subcontractor were obtainable from other sources in sufficient time to permit the contractor to meet the required delivery schedule.
- 6. **PUBLIC RELEASE:** Contractor agrees not to refer to award of this contract in commercial advertising in such a manner as to state or imply that the products or services provided are endorsed or preferred by the User.
- 7. QUALITY OF PRODUCT: Unless otherwise indicated in this bid it is understood and agreed that any items offered or shipped on this bid shall be new, in first class condition, and without defect that all containers shall be new and suitable for storage or shipment, and that prices include standard commercial packaging and shipping to the specified destination in Newberry County. No demonstration models shall be sold as new, without prior written permission of the County.
- 8. S.C. LAW CLAUSE: Upon award of a contract under this bid, the person, partnership, association or corporation to whom the award is made must comply with the laws of South Carolina which require such person or entity to be authorized and/or licensed to do business with this State. Notwithstanding the fact that applicable statutes may exempt or exclude the successful bidder from requirements that it be authorized and/or licensed to do business in this State, by submission of this signed bid, the bidder agrees to subject himself to the jurisdiction and process of the courts of the State of South Carolina as to all matters and disputes arising or to arise under the contract and the performance

thereof, including any questions as to the liability for taxes, licenses, or fees levied by the State.

- 9. **ASSIGNMENT:** No contract or its Provisions may be assigned, sublet, or transferred without the written consent of the Purchasing Director.
- 10. **AFFIRMATIVE ACTION:** The successful bidder will take affirmative action in complying with all Federal and State requirements concerning fair employment of the handicapped, and concerning the treatment of all employees, without regard or discrimination by reason of race, color, religion, sex, national origin or physical handicap.
- 11. **<u>DELIVERIES:</u>** All deliveries shall be FOB Destination. It is agreed by the parties hereto that delivery by the contractor to the common carrier does not constitute delivery to the County. Any claim for loss or damage shall be between the contractor and the carrier.
- 12. <u>APPROPRIATE S.C. SALES TAXES, FEES AND PERMITS</u> shall be included in the Contractor's base bid for all materials. All fees, including permits and any removal or disposal of construction debris shall be included in the contractor's bid.
- 13. **PAYMENT TERMS:** Payment will be made when the physicals have all been completed and accepted by Newberry County as meeting the specifications here within.
- 14. **BID BOND:** For each bid in excess of \$25,000.00 each bidder will submit with their bid a bond in the amount of 5% of the total price of the bid submitted. The bid bonds will be returned to the unsuccessful bidders once the county accepts the lowest most responsive bid. If the most responsive bidder fails to perform the responsibility of the bid within 10 days of the award, then the bid bond will be forfeited to the county as liquidated damages and the next lowest bidder will be awarded the bid. Bid bonds may be in the form of a surety, a cashier's check or an unconditional letter of credit in favor of Newberry County issued by a commercial bank in South Carolina.
- 15. PERFORMANCE AND PAYMENT BONDS: The chosen vendor will be required to submit to the County both a performance bond and payment bond in the amount of 100% of the contract price before commencing with the work. Both bonds will be issued from a surety company with an "A" minimum rating of performance as stated in the most current publication of Best Key Rating Guide, Property Liability.

16. Compliance with The South Carolina Illegal Immigration Act: By submitting an offer, Bidder certifies that it will comply with the applicable requirements of Title 8, Chapter 14 of the South Carolina code of Laws (originally enacted as Section 3 of The South Carolina Illegal Immigration act, 2008 S.C. Act No. 280) and agrees to provide upon request any documentation required to establish either: (a) the applicability of Title 8, Chapter 14 to Bidder and any subcontractor or sub-subcontractors; or (b) the compliance with Title 8, Chapter 14 by Bidder and any subcontractors or sub-subcontractors. Pursuant to Section 8-14-60, "A person who knowingly makes or files any false, fictitious, or fraudulent document, statement, or report pursuant to this chapter is guilty of a felony and, upon conviction, must be fined within the discretion of the court or imprisoned for not more than five years, or both". Bidder agrees to include in any contracts with its subcontractors language requiring the subcontractors to (a) comply with the applicable requirements of Title 8, Chapter 14, and (b) include in any contracts with the sub-subcontractors language requiring the sub-subcontract to comply with the applicable requirements of Title 8, Chapter 14.

SPECIFICATIONS

Specifications enclosed.

CONTACT

Questions must be submitted by 4:00 p.m., September 12, 2019.

Newberry County is not responsible for lost or misdirected bids. The County reserves the right to reject any or all offers and can waive any technicality in the best interest of Newberry County.

Mark outside of envelope "BID # 2019-14 FIREFIGHTER'S PHYSICALS"

INVITATION FOR BIDS

I. INVITATION

Newberry County is seeking bids form a reliable medical provider to perform physical examinations on its 145+/- volunteer firefighters. Exams must be completed within a timeframe agreed upon by Newberry County and successful firm. There will be six (6) or less exam sites.

Sealed responses to this Invitation for Bids will be accepted until 3:00 pm, September 19, 2019. It is the sole responsibility of the bidder to see that the bid is received before the submission deadline. Electronic submittal is not acceptable. The bidder shall bear all risk associated with delays in the U.S. mail or delivery service. Late bids will not be considered.

Any requests for clarification or additional information deemed necessary by any respondent to present a proper bid must be submitted in writing by e-mail or fax to Crystal Waldrop at: cwaldrop@newberrycounty.net or Fax: (803)321-2102. Written questions or request for clarification must be received by 4:00 pm, September 12, 2019. Any request received after the above stated dateline will not be considered. All request received prior to the above deadline will be responded to in writing by the County in the form of an addendum addressed to all prospective respondents.

It is the responsibility of the bidder to ensure that he has received all addendums, especially if the solicitation was received from other than the County website. Failure of any bidder to receive any such addendum or interpretation shall not relieve such bidder from any obligation under his bid as submitted. All addenda so issued shall become part of the contract documents.

Changes made to the specification documents will be made by written addenda to all known prospective bidders and posted on the County website at www.newberrycounty.net/purchasing it is the bidder's responsibility to check for addendums prior to submitting bid.

II. INSURANCE REQUIREMENTS

Successful bidder shall provide and maintain throughout their performance under this contract, insurance in the following minimum requirements:

General Public Liability and Property Damage \$1,000,000 per occurrence

Bodily Injury \$1,000,000 per occurrence

Automobile Liability \$1,000,000 per occurrence

Automobile insurance shall cover all vehicles owned, hired or non-owned, operated by/or on behalf of the contractor in the performance of this contract.

Workers' compensation South Carolina Statutory Limit

Prior to start of work, a Certificate of Insurance shall be furnished to the Purchasing Department as evidence of the existence of such insurance. Certificates shall contain provision for a thirty (30) day prior written notice of cancellation or material change and list Newberry County, Attn: Purchasing, Post Office Box 156, 1309 College Street, Newberry, SC 29108 as certificate holder and additional insured.

III. Contract Terms

- A. By mutual consent of the successful bidder and the County, the contract resulting from this bid will be for three (3) consecutive years and may be renewed on a year to year basis for an additional two (2) years. This option shall be exercised only if agreed to in writing by both parties.
- B. Newberry County would also like to make the same pricing structures available to other governmental entities in Newberry County. Bidder shall indicate whether they shall extend pricing and their minimum number of individuals to test per location on Attachment C of this solicitation. Inclusion is not mandatory and will have no bearing on the contract award.

IV. Background

Firefighters are volunteers and have regular day jobs. In the past the health and fitness testing and consultation has been scheduled in the evening between 5:00 p.m. and 9:00 p.m. This consultation is on the individual's history and initial testing. The blood work, after a 12 hour fast, was scheduled the next morning between 6:00 a.m. and 8:00 a.m. at the same location. The number of firefighters per location will vary.

V. SPECIFICATIONS

A. Requirements

The examinations must meet requirements for firefighters as well as comply with all OSHA regulations including, but not limited to:

29 CFR 1910.134 Respiratory Protection

29 CFR 1910.156 Fire Brigades

29 CFR 1910.20 Access to Employee Exposure and Medical Records

29 CFR 1910.120 Hazardous Waste and Emergency Response

A.D.A.

NFPA (Portions that apply to OSHA)

All other record keeping requirements

B. Examinations must include, at a minimum:

1. PHYSIOLOGICAL TEST AND HEALTH SCREENING

Provide all equipment and staff to administer the following test:

- a. Comprehensive health history and cardiovascular risk factor assessment
- b. Anthropometric Measurements (height, weight, etc.)
- c. Body composition evaluation; height, weight and body fat
- d. Resting blood pressure
- e. Resting 12-lead electrocardiogram (E.K.G.)
- f. Hearing and vision screening
- g. Pulmonary function evaluation
- h. Submaximal ergometer (bike or treadmill) graded exercise Stress Test with 12-lead electrocardiogram and blood pressure monitoring

Monitoring physicians must be national board certified and review all testing results with participants upon completion of health and fitness exam. Discuss with individual any abnormalities detected during the screening and evaluation and refer individual to their personal physician.

Bidder to provide Clearance Forms for:

- Fire Brigade Clearance Form for each structural fire fighter and/or Respirator Clearance Form for each fire fighter assigned tasks which require use of a respirator.
- Completed form to be provided to firefighter upon completion of exam.

2. BLOOD WORK

12 hour fasting draw for blood work panel with a copy of the results provided for firefighters in their written report. See *Attachment A: Blood Work Required*

Panel, for the required tests (Comprehensive lipid panel with CBC and SMAC25).

C. POST TEST REPORTS AND CONSULTATIONS

1. Individual report packets provided for each firefighter to include copies of their health screening results, result profiles, and individualized exercise program recommendations. Reports to be reviewed and explained to each firefighter by a supervising board certified physician if desired.

2. Department Summary Report Provide a summary report to the department that lists the health related averages, ranges, and annual comparison statistics for the participants tested.

D. On-Site Exams

- All exams shall be performed at no more than eight (8) of the county's fire stations. Date and time of exams will be between the successful vendor and Emergency Services Director.
- Successful vendor may schedule exams during regular business hours or Saturday at their own facility, if located in Newberry County.
- Listing of sites are detailed in *Attachment D*; *Fire and Rescue Physicals Schedule and Locations*.

E. Exams Missed

Firefighters missing their exams may re-schedule with the next site's exams.

VI. BID SUBMISSION REQUIREMENTS

A. This section provides a summary of information to be included in fulfilling the requirements of this bid. Substantial deviation from the minimum requirements stated herein may be cause for rejection from further consideration and considered non-responsive. To allow for ease of review, all bids should be submitted in the following format:

- 1. Brief description of the firm's experience with this type service.
- A list of three references with contact names of employers that the bidder has performed similar services.
- 3. Copy of active physician(s) state licensure.

4.	Qualifications	of personne	linvolved
1.	Qualifications	or personne.	i ilivoivcu.

- 5. Methodology for conducting exams for 145+/- firefighters.
- 6. Sample of reports sent to individual and agency.
- 7. Price per exam on Bid Price Sheet on page 3.

Optional: If Bidder would like to include any optional services with prices which can be offered to the firefighters while on site, please include a separate sheet. All optional services will be paid for by the firefighter. These optional services and prices will not be considered in the evaluation of this bid. *Attachment B, Optional Services*, is a sample.

B. Rights to Submitted Material: All submittals, responses, inquiries, or correspondence relating to or in reference to this bid, and all reports, charts, and other documentation submitted by suppliers shall become the property of Newberry County when received.

C. Right of Withdrawal: A bid may not be withdrawn before the expiration of ninety (90) days from the bid due date.

Company Name		
Authorized Signature	Date	
Print name and title		

Attachment A

Blood Work Required Panel

12 HOUR FASTING DRAW - THIS BLOOD PANEL INCLUDES THE FOLLOWING BLOOD VARIABLES:

COMPLETE BLOOD COUNT (CBC)

Mean Corpuscular Hemoglobin Concentration (MCHC)

PLATELETS, CT:

White Blood Count (WBC)

Mean Corpuscular Volume (MCV)

Mean Corpuscular Hemoglobin (MCH)

Polymorphonuclear Neutrophils (Polys)

Red Blood Count (RBC)

Hemoglobin

Hematocrit

Lymphs

Eos

Basos

Monocytes

CHEMISTRIES:

Glucose Uric Acid

Blood Urea Nitrogen (BUN) Creatinine

BUN/Creatinine Ratio Sodium, Serum Potassium, Serum Chloride, Serum

Chloride, Serum Calcium

Phosphorus Protein, Total Albumin, Serum Globulin, Total

Albumin/Globulin Ratio (A/G Ratio) Bilirubin, Total - liver function Alkaline Phosphatase - liver function

Lactic Acid Dehydrogenase (LDH - heart enzyme)
Serum Glutamic Oxidative Transaminase (SGOT) - liver function

Serum Glutamic Oxidative Transaminase (SGOT) - liver function
Serum Glutamic Pyruvic Transaminase (SGPT) - liver function
Gamma Glutamic Transpeptidase (GGT) - liver function

Iron, Total

LIPIDS:

Cholesterol, Total
Triglycerides
High density lipoprotein cholesterol (HDL)
Low density lipoprotein cholesterol (LDL - calculated)
Very low density lipoprotein cholesterol (VLDL - calculated)
Total Cholesterol/HDL Ratio
Estimated Coronary Heart Disease Risk (calculated)

THYROID:

Thyroid-stimulating Hormone (TSH - high sensitivity)
Thyroxine (T4)
Triodothryonine - Thyroid Hormone Binding Ratio (T3 Uptake)
Free Thyroxine Index (FTI)

Attachment B

A SAMPLE SHEET OF OPTIONAL SERVICES

OPTIONAL SERVICES (only by request)

Please include any optional services and prices on a separate sheet which can be offered to the firefighters while on site. All optional services will be paid for by the firefighter. These optional services will not be considered in evaluating the bid.

Optional tests and costs

A. Prostate Specific Antigen (PSA) (blood work results)	\$
B. Ovarian Cancer Screening (CA-125) (blood work results)	\$
C. Hepatitis B Antibody Screening (Titer test)	\$
D. Heavy Metals blood test (Haz-Mat teams)	\$
E. Cholinesterase, RBC- blood test (Haz-Mat teams)	\$
F. Blood typing (ABO grouping & Rho-D)	\$
G.HIV - screening	\$

Attachment C Price Extension Authorization

governmental entities. Inclusion is not mandatory and will have no bearing o contract award. Please check one:					
	er governmental entities. imum to test per location				
Do not agree to extend	prices to other governmental entities.				
Authorized Signature	Date				
Print name and title					
Phone Number and Email address					

Attachment D Newberry County Fire & Rescue Physicals Schedule

Stations

2 Prosperity: 118 McNeary St. Prosperity, SC

8 Newberry (Bush River): 5627 Bush River RD... Newberry, SC

4 Pomaria: 241 Holloway St. Pomaria...SC 16 Whitmire: 26350 SC Hwy 121 Whitmire SC

14 Newberry 2 days (Adelaide): 2327 Adelaide St...Newberry, SC

6 219 N Boundary St. Little Mountain SC

Make Up Location to be Determined

EARLY BLOOD DRAW January @ 6AM-9AM

(may go to any location for bloodwork)

January: Prosperity Station 2 (includes station 2, 9, 17, 19)

January: Newberry (Bush River) Station 8 (includes station 7, 8, 10, 15)

January: Pomaria Station 4 (includes station 4, 5, 6, 13,18)

January: Station 16 Whitmire: 26350 SC Hwy 121 Whitmire SC (3&16)

January: Newberry (Adelaide) Station 14 (includes station 1, 11, 14 any station

Physicals

January: 3pm-8pm Prosperity Station 2 (includes 2, 17)

January: 4pm-8pm Newberry (Bush River) Station 8 (includes 7, 8, 10, 15)

January: 3pm-8pm Whitmire Station 16 (includes station 3 & 16)

January: 4pm-8pm Newberry (Adelaide) Station 14 (includes 1, 11, 14,)

January: 7am-10am Newberry (Adelaide) Station 14 (1, 11, 14 any station)

January: 3pm-7pm Pomaria Station (4,5 and 13)

January: 4pm-7pm Little Mountain Station 6 (includes 9,19, 6 &18)

Make Up Location to be Determined

Any member can attend at another site, provided it is scheduled with the Chief of host station.

Blood work will be next morning at same locations between 6am-8am

Please ensure all folders are filled out before arriving for testing.

Emergency Contact Tommy Long 768-2139.

