



**NEWBERRY COUNTY COUNCIL
BUDGET WORK SESSION
MINUTES
JANUARY 11, 2017**

Newberry County Council met on Monday, January 11, 2017, at 7:00 p.m. in the Courthouse Annex Conference Room, 1309 College Street, Newberry, SC, for a Work Session.

PRESENT: Buddy Livingston, Chairman
Kirksey Koon, Vice Chairman
Bill Waldrop, Councilman
Steve Stockman, Councilman
Scott Cain, Councilman
Travis Reeder, Councilman
Dr. Harriett Rucker, Councilwoman

OTHERS PRESENT: Wayne Adams, Laurie Renwick, Debbie Cromer, Karen Brehmer, Jay Tothacer, Katherine Cook, Wanda Hill, Sheriff Foster, Donna Lominack, Beth Folk, Kelly Nobles, Karen Lindler Smith, Laura Kneece, Gordon Johnson

MEDIA: Andrew Wiggers, Newberry Observer

The meeting was duly advertised as required by law.

1. Call to order

Chairman Livingston called the meeting to order.

2. Discussion of Policy for Elected Officials' Salaries

Mr. Adams reported that Council requested a work session to address this issue and staff met with elected officials yesterday to discuss. After the meeting, staff prepared two (2) drafts of an ordinance (attached and part of the official minutes) for Councils' consideration. The first draft does not have the progression to maximum for newly elected officials; however, the second draft

does include the progression. He noted that all elected officials supported the second draft of the ordinance.

Mr. Adams thoroughly reviewed the contents of the second draft for Council.

After much discussion between Council and Elected Official, there was a 6-1 (Cain opposed) consensus among Council to forward the second draft of the ordinance through the reading process.

Mr. Adams stated that salaries will be determined in May of each year and will become effective the first pay period in July.


3. Public Comments

No comments.

4. Adjournment

Chairman Livingston adjourned the meeting at 8:05 p.m.

NEWBERRY COUNTY COUNCIL


Henry H. Livingston, Chairman

APPROVED:

4/5/17


Laurie N. Renwick, Clerk to Council

COUNTY OF NEWBERRY)
)
STATE OF SOUTH CAROLINA)

ORDINANCE NO. _____

AN ORDINANCE TO PROVIDE FOR THE DETERMINATION OF SALARIES FOR COUNTYWIDE ELECTED OFFICIALS, AND TO PROVIDE FOR THE ANNUAL REVIEW OF SALARIES FOR SUCH OFFICES

WHEREAS, Newberry County Council desires an orderly method for the administration of salaries for countywide elected officials, as defined in this Ordinance; and

WHEREAS, the purpose of said method is to maintain the buying power of countywide elected officials' salaries while also allowing for other salary adjustments pertaining to such factors as changes in duties, professional requirements, and changes in state statute and administrative regulation; and

WHEREAS, Newberry County Council Members are exempt from this process by statute, and may only receive salary increases in accordance with Code Section § 4-9-100 of the South Carolina Code of Laws, 1976, as amended.

NOW, THEREFORE BE IT ENACTED AS FOLLOWS:

Section 1. Offices subject to this Ordinance and the salaries pertaining thereto; applicability of indexing

Upon enactment of this Ordinance, the following county-funded salaries (designated below as "County") shall be in effect, respectively, for those offices enumerated below, which shall be the only offices and salaries affected by this Ordinance. Such salaries reflect a 2.5% increase over those county-funded salaries in effect prior to enactment of this Ordinance, and shall be retroactive to January 1, 2017. Those supplements paid to county officials (indicated below as "Supplement 1" and "Supplement 2") shall not be indexed, i.e., shall not be increased under the provisions of this Ordinance. It is further recognized that certain of those officials occupying the affected offices are currently, or may be in the future, receiving pensions under State of South Carolina-affiliated retirement systems, e.g. SC State Retirement System, SC Police Officers Retirement System. These pension payments are not indexed by Newberry County; neither shall they diminish salary payments made by Newberry County pursuant to this Ordinance.

<u>Office</u>	<u>County</u>	<u>Supplement 1*</u>	<u>Supplement 2*</u>	<u>Total Salary</u>
Auditor	63,764.66	1,575.00	21,037.00	86,376.66
Clerk of Court	81,807.68	1,575.00	---	83,382.68
Coroner	46,125.00	1,575.00	---	47,700.00
Probate Judge	79,996.87	1,575.00	---	81,571.87
Sheriff	106,877.37	1,575.00	---	108,452.37
Treasurer	62,255.29	1,575.00	21,037.00	84,867.29

* Supplements 1 and 2 derive largely from state statute and state appropriations. (See Code Section 8-15-65, SC Code of Laws). However, Newberry County funds and distributes Supplement 1 to some officials who are not statutorily designated to receive it.)

Section 2. Annual indexing consideration

At its first meeting in December of each calendar year, Newberry County Council shall decide whether and at what percentage(s) to fund increases in county-funded salaries for those countywide elected offices listed in Section 1, above. This Ordinance shall not be construed as requiring an annual increase in such salaries, or as requiring that the increases of such salaries be of an equal rate. However, absent a successful vote to the contrary by Newberry County Council at its first meeting in December, the county-funded salary portions for all countywide elected officials shall be increased at a rate equal to the consumer price index for all urban consumers (CPI-U), as determined by the Bureau of Labor Statistics (unadjusted) for the most recently reported 12-month period. The County's Office of Human Resources shall maintain an updated schedule of the salaries listed in Section 1, above, based on Council's actions pursuant to this section.

Section 3. Effect of state-mandated pay increases for affected officials

In any case where the State of South Carolina, whether legislatively or administratively, mandates any county-funded increase in salary or a salary supplement for a county-wide elected official affected by this Ordinance, such state mandated increases shall be in lieu of any increase otherwise prescribed under this Ordinance.

Section 4. Non-scheduled salary increases for elected officials

Nothing in this Ordinance shall prevent an Elected Official from requesting of County Council a salary increase other than one described in this Ordinance. Likewise, nothing

in this Ordinance shall prevent Council from granting an Elected Official an increase other than one described in this Ordinance.

Section 5. Previous Methods of Considering Elected Official Salary Increases Repealed

All ordinance and policy provisions previously in place that conflict with the provisions of this Ordinance are hereby repealed, including, but not limited to, Ordinance Number 08-14-15 and Ordinance 08-15-15. Likewise, all previous procedures, discussions, or understandings related to the administration of salaries for those Elected Officials listed in Section 1, above, that are in conflict with the provisions of this Ordinance are hereby declared null, void, and of no effect.

Section 6. Severability

If any section, subsection, or clause of this Ordinance shall be deemed unconstitutional or otherwise invalid, the validity of the remaining sections, subsections and clauses shall not be affected and shall be enforced accordingly.

AND IT IS SO ORDAINED by Newberry County Council this ____ day of _____ 2017, in meeting duly assembled at Newberry, South Carolina.

NEWBERRY COUNTY COUNCIL

By:

Henry H. Livingston III, Chairman

Reviewed and Approved as to Form:

A.J. Tothacer Jr., County Attorney

Wayne Adams, County Administrator

(SEAL)

Attest:

Laurie N. Renwick, Clerk to Council

First Reading: _____, 2017

Second Reading: _____, 2017

Public Hearing: _____, 2017

Third Reading: _____, 2017

DRAFT

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Office County* Supplement 1 Supplement 2** Total Salary
(maximum)**

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* Amounts represent maximum county-funded salaries, based on years of service. For progression to maximum salaries, see Section 3, below.

** Supplements 1 and 2 derive largely from state statute and state appropriations. (See Code Section 8-15-65, SC Code of Laws). However, Newberry County funds and distributes Supplement 1 to some officials who are not statutorily designated to receive it.)

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Effective July 1st pay period

Section 3. Progression of Salaries

Salaries for newly elected officials shall equal 80% of the county-funded (maximum) salary indicated in Section 1, above. Upon each two years of completed service, based on the official's anniversary date, the official's percentage of the maximum salary shall be raised in increments of 5% of the maximum, as indexed under Section 2, above. Accordingly, upon the office holder's second-year service anniversary they shall receive 85% of the county-funded maximum; at four years they shall receive 90%, and so on until receiving the full county-funded maximum (as indexed) upon ten complete years of service. Thereafter, officials' salaries shall be raised only under those terms set forth in Section 2., above. Previous/broken terms of service shall be considered continuous service in progression toward the county-funded maximum.

Section 4. Effect of state-mandated pay increases for affected officials

In any case where the State of South Carolina, whether legislatively or administratively, mandates any county-funded increase in salary or a salary supplement for a county-wide elected official affected by this Ordinance, such state mandated increases shall be in lieu of any increase otherwise prescribed under this Ordinance.

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Reviewed and Approved as to Form:

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Attest:

Laurie N. Renwick, Clerk to Council

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