NEWBERRY COUNTY COUNCIL WORK SESSION
MINUTES
October 7, 2026

Newberry County Council met on Wednesday, October 7, 2026, at 5:00 p.m. in Council Chambers at the Courthouse Annex, 1309 College Street, Newberry, SC, for a Work Session.

Notice of the meeting was duly advertised, as required by law.

PRESENT: Karl Sease, Acting Chairman
Leon Fulmer, Council Member
Todd Johnson, Council Member
Travis Reeder, Council Member
Johnny Mack Scurry, Council Member
Robert Shealy, Council Member
Stuart Smith, Council Member
Ted Luckadoo, County Administrator
Joanie Winters, County Attorney
Karen Brehmer, Deputy County Administrator
Chief Deputy Ben Chapman, NCSO
Debbie Cromer, Finance Director
Sheriff Lee Foster, NCSO
Eric Nieto, IT Director
Crystal Waldrop, Purchasing Director
Andrew Wigger, Clerk to Council/PIO

1. Call to order: Karl Sease, Acting Chairman.

   - Mr. Sease called the meeting to order at 5:02 p.m.
   - Mr. Sease announced that Mr. Reeder was running a little bit late and would be joining the meeting shortly.

2. Discussion of recommended proposal for Public Safety & Emergency Services Software (RFP 2026-14).

- Mr. Chapman said the current software the Newberry County Sheriff's Office was being used was bought out by another vendor; however, that vendor is no longer providing service and updates to the current system.
- The committee reviewing these proposals included representatives from the Newberry County Sheriff's Office, Newberry Police Department, Prosperity Police Department and Whitmire Police Department. Eight proposals were received, based off the rankings from the committee, Cadmus was the selected firm.
- Mr. Chapman said Cadmus was user-friendly, had the capability to do the things they wanted it to do, and was the most cost effective. Thus, making Cadmus their recommendation to Newberry County Council for approval.
- Mr. Chapman said they are using money received from the State (Senator Ronnie Cromer) to pay for the first year of service, as well as additional amount of money to reduce years two through five. The municipalities will pay a portion in years two through five.
- Mr. Johnson asked about customer support, as that is a critical part of any software, Mr. Chapman said that was a component of the RFP.
- Sheriff Foster thanked Senator Cromer for helping the NCSO acquire the funding for this software; he said this is mandatory for them to have software that meets certain criteria. He said one of the biggest assets of this new software will be that they will be able to post the jail pictures once again.
- Mr. Reeder joined the meeting during this discussion.

3. Discussion of bids for Community Hall Interior Repairs (RFP 2026-17).

- Ms. Waldrop said the lowest, responsive bidder was W.E. Baker and Sons with the base bid of $64,875 (interior cosmetic work), and alternate one of $10,875 (for basement work). The total cost being $75,750 and is within budget.

- Staff decided not to go with alternate two (replacing of the interior shutters) due to the cost.
- Mr. Johnson said they could go back and do those later; Mr. Luckadoo agreed but added that they don't really need replacing but rather need some TLC.

4. Executive Session:

   a. Receipt of legal advice regarding the disposition of county owned property.
   b. Personnel Matter(s): Discussion regarding employee matters related to Newberry County appointed employees.
   c. Personnel Matter(s): Discussion regarding contractual and employee matters related to Newberry County Council employees.

- Mr. Reeder made a motion to go into Executive Session; Mr. Shealy provided the second and the motion carried 7-0.
- Newberry County Council went into Executive Session at 5:20 p.m.
- Mr. Johnson made a motion to come out of Executive Session; Mr. Reeder provided the second and the motion carried 7-0.
- Newberry County Council came out of Executive Session at 6:03 p.m. and no action was taken.

5. Adjournment.

- Mr. Reeder made a motion to adjourn; Mr. Smith provided the second and the motion carried 7-0.
- The Newberry County Council Work Session adjourned at 6:03 p.m.

NEWBERRY COUNTY COUNCIL

Karl Sease, Acting Chairman

Andrew Wigger, Clerk to Council

Minutes Approved: 10-21-2026