

STATE OF SOUTH CAROLINA)
)
COUNTY OF NEWBERRY)

RESOLUTION NO: 09-23 AMENDING
THE NEWBERRY COUNTY
EMPLOYEE HANDBOOK

WHEREAS, Newberry County Council desires to acknowledge the work of its employees and award those employees that choose to serve Newberry County for extended periods of time; and

WHEREAS, Newberry County Council has determined that the Employee Handbook should be modified with the following change and addition.

NOW, THEREFORE BE IT RESOLVED that Newberry County Council revises Section 11 of the Employee Handbook titled "PAYMENT OF WAGES" by adding paragraph "E" to read as follows:

"E. Longevity awards and recognitions

1. Newberry County wishes to recognize and reward those full-time employees (FTEs) that continuously serve Newberry County by implementing awards recognizing employee longevity in the amounts and increments of service in a one-time payment as follows and to be made in the pay period following the correspondent anniversary date of the employee:

i.	5 years	\$250.00
	10 years	\$300.00
	15 years	\$350.00
	20 years	\$400.00
	25 years	\$450.00
	30 years	\$500.00 (max for years thereafter)

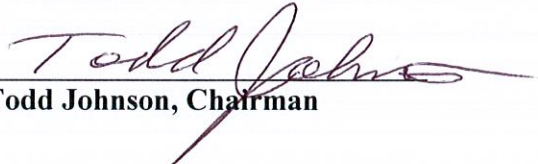
For each five-year increment of service, all FTEs shall be recognized at a meeting of Newberry County Council and receive a certificate and pin acknowledging the continuous years of service of the named employee.

NOW, BE IT FURTHER RESOLVED that the above state policy shall be retroactively effective as of July 1, 2023.

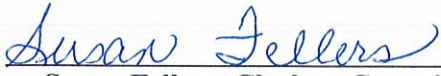
AND IT IS SO RESOLVED this 19th day of July 2023.

NEWBERRY COUNTY COUNCIL

(SEAL)

BY: 
Todd Johnson, Chairman

Attest:


Susan Fellers, Clerk to Council