STATE OF SOUTH CAROLINA	RESOLUTION 14-21
	) RESOLUTION ADOPTING CRITERIA ) TO BE USED IN DETERMINING PREMIUM ) PAY AND AUTHORIZING PAYMENT
COUNTY OF NEWBERRY	) PURSUANT TO THE AMERICAN RESCUE ) PLAN ACT OF 2021

WHEREAS, the United States Congress passed the American Rescue Plan Act of 2021 ("ARPA") is delivering direct relief to the American people, rescuing the American economy, and starting to beat the virus; and

WHEREAS, County Council has determined that certain criteria should be followed in authorizing Premium Pay for certain employees and volunteers of Newberry County and desires to express and endorse those criteria by this Resolution.

NOW, THEREFORE BE IT RESOLVED THAT NEWBERRY COUNTY COUNCIL, IN MEETING DULY ASSEMBLED, that the following criteria are adopted for the purposes of guiding the payment of Premium Pay:

- Qualifying individuals must have worked between April 2020 and April 2021 and be currently employed as of the date of this Resolution.
- The qualifying individual's Premium Pay will be based on the following tiers:
  - \$2,500 gross for critical infrastructure and high degrees of COVID exposure (FTE law enforcement, public safety, public works, building maintenance, custodial, coroner)
  - \$1,500 gross for administrative support and leadership (FTE) who worked through the height of the pandemic
  - \* \$1,000 gross for volunteers (fire, rescue, hazmat) who complied with the volunteer incentive program for 2020 and for part-time deputy coroners.
- A written statement is required for each individual who will receive Premium Pay and whose salary is greater than \$69,345 justifying why this individual qualifies to receive Premium Pay. The statement is to be signed by the department head.
- Premium pay will be taxed for federal, state, social security, and Medicare. No deductions will be made for SC retirement (SCRS or PORS.)
- Funding for this Premium Pay one-time disbursement will be taken from funds received through the American Rescue Plan Act.

AND IT IS SO RESOLVED this 10th day of December 2021.

## **NEWBERRY COUNTY COUNCIL**

(SEAL)

BY: Henry H. Livingston, III, Chairman

Attest:

Susan C. Fellers, Clerk to Council