

STATE OF SOUTH CAROLINA)
)
COUNTY OF NEWBERRY)
) **04-19 RESOLUTION AMENDING
THE NEWBERRY COUNTY EMPLOYEE
HANDBOOK**

WHEREAS, Newberry County Council has determined that the Employee Handbook should be modified with the following change and addition in the Employee Handbook previously adopted by a Resolution dated December 5, 2018 (Resolution #16-18); and

WHEREAS, the Newberry County Council Personnel and Intergovernmental Relations Committee has reviewed and approved the revisions.

NOW, THEREFORE BE IT RESOLVED THAT NEWBERRY COUNTY COUNCIL:

Revises Section 42 titled “TOBACCO PRODUCTS IN COUNTY BUILDINGS” to read as follows:

**SECTION 42 TOBACCO PRODUCTS USES ON NEWBERRY COUNTY PROPERTY OR
NEWBERRY COUNTY VEHICLES**

Newberry County facilities are deemed to be “smoke free” facilities; therefore, tobacco products, whether lighted, smokeless, or simulated may not be used in any Newberry County vehicles or on any Newberry County property.

And revises ATTACHMENT 1 to the Handbook in Section C. “Compensation Flexibility Limits” the portion titled Newberry County Pay Structure, specifically Pay Ranges shall increase by Four (4) per cent (%) at the upper end of the Range

AND IT IS SO RESOLVED this 18th day of December 2019.

NEWBERRY COUNTY COUNCIL

(SEAL)

BY: _____
Henry H. Livingston, III, Chairman

Attest:

Susan C. Fellers, Clerk to Council