

STATE OF SOUTH CAROLINA )

RESOLUTION 08 - 22

FILED  
NEWBERRY COUNTY  
2022 SEP 23 AM 11:16  
ELIZABETH P. FOLK  
CLERK OF COURTS

**RESOLUTION ADOPTING CRITERIA TO BE  
TO BE USED IN DETERMINING PREMIUM  
PAY AND AUTHORIZING PAYMENT  
PURSUANT TO THE AMERICAN RESCUE  
PLAN ACT OF 2021**

COUNTY OF NEWBERRY )

**WHEREAS**, the United States Congress passed the American Rescue Plan Act of 2021 (“ARPA”) is delivering direct relief to the American people, rescuing the American economy, and starting to beat the virus; and


**WHEREAS**, County Council has determined that certain criteria should be followed in authorizing Premium Pay for certain employees and volunteers of Newberry County and desires to express and endorse those criteria by this Resolution.

**NOW, THEREFORE BE IT RESOLVED THAT NEWBERRY COUNTY COUNCIL, IN MEETING DULY ASSEMBLED**, that the following criteria and adopted for the purpose of guiding the payment of Premium Pay:

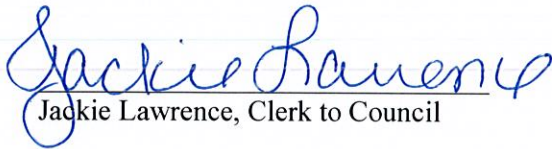
- Qualifying individuals must have worked between April 2020 and April 2021 and be Currently employed as of the date of this Resolution.
- The qualifying individual’s Premium Pay will be based on the following tiers:
  - \$3,000 gross for critical infrastructure and high degrees of COVID exposure (FTE-law enforcement, public safety, communications, public works, building maintenance, custodial, coroner)
  - \$2,000 gross for administrative support and leadership (FTE) who worked through the height of the pandemic
  - \$1,500 gross for volunteers (fire, rescue, hazmat) who complied with the volunteer incentive program for 2020 and for part-time deputy coroner
- A written statement is required for each individual who will receive Premium Pay and whose salary is greater than \$69,345 justifying why this individual qualifies to receive Premium Pay. The statement is to be signed by the department heads.
- Premium pay will be taxed for federal, state, social security, and Medicare. No deductions will be made for SC retirement (SCRS or PORS.)
- Funding for this Premium Pay one-time disbursement will be taken from funds received through the American Rescue Plan Act.

AND IT IS SO RESOLVED this 21<sup>st</sup> day of September 2022.

Newberry County Council

BY:   
Todd Johnson, Chairman

ATTEST:

  
Jackie Lawrence, Clerk to Council