

**RESOLUTION #07-18**

**STATE OF SOUTH CAROLINA        )**  
**)** **RESOLUTION AMENDING**  
**COUNTY OF NEWBERRY            )** **THE NEWBERRY COUNTY EMPLOYEE**  
**)** **HANDBOOK**

**WHEREAS**, Newberry County Council has determined that the Employee Handbook should be modified with the following change and addition in the Employee Handbook previously adopted by a Resolution dated December 20, 2017; and

**WHEREAS**, the Newberry County Council Personnel and Intergovernmental Relations Committee has reviewed and approved the revisions.

**NOW, THEREFORE BE IT RESOLVED THAT NEWBERRY COUNTY COUNCIL:**

Removes the TERI portion of the Employee Handbook (Page 7, Section 6) as a result of the TERI program ending on June 30, 2018.

Adds the following language to the EEO statement for compliance with the Pregnancy Accommodations Act: “including Pregnancy & Childbirth (or related medical conditions). (Page 1, Section 2)

Increases the Pay Ranges in the Classification and Compensation plan by 2.5%. The .5% increase being from July 2017 and the 2% increase being from July 2018.

**AND IT IS SO RESOLVED** this 19th day of September 2018.

**NEWBERRY COUNTY COUNCIL**

**(SEAL)**

**BY:** \_\_\_\_\_  
**Henry H. Livingston, III, Chairman**

**Attest:**

\_\_\_\_\_  
**Laurie N. Renwick, Clerk to Council**